



Rapid Development Coaching Process

1 Meet the Future You

Before you take the dive into Rapid Development, you will be guided to create a vision of yourself as an extraordinary leader and describing what it will look like once you have accomplished this goal. You will be asked to dedicate yourself to persistent for 6 months.

2 Assemble Your Support System

You will enlist a couple of trusted partners to help you along the way. These critical members of your development team are your Support System; coworkers who commit to provide on-going feedback. Feedback is a 'gift' and enables quick adjustments in your development plan. Look for people who are objective and will be helpful, supportive, and tell the truth.

3 Assess the Situation

The Extraordinary Leader 360° Assessment will measure your capacity for the 16 differentiating leadership behaviors with the goal to identify areas of strengths and any fatal flaws. Your scores compared to global benchmarking data will determine strengths. 'Extraordinary' is defined as having scores in the top decile.

4 Create a Plan

We will create a development plan based on your Extraordinary Leader 360° Assessment, your organization's needs, and your passions. Some may need to work first on repairing a fatal flaw. In most cases the plan is created to develop emerging strengths into profound strengths. Your final plan will include a check list of tasks for you to complete each week.

5 Progress Reporting and Expert Coaching

On a weekly basis, you will report via email on your progress. You will also have one phone or skype coaching session each month to review your progress, explore any barriers to creating new habits and adjust your plan. Breakthroughs often occur during your coaching session!

6 Partner Feedback

You will check in with your Support System monthly to seek their feedback - fifteen minutes per person. By seeking feedback, your accountability stays high and others perceptions of you change more quickly.

7 Stay on the Fast Track

90 and 180 days into your rapid development, your coach will conduct a progress assessment including feedback from your Support System. Your progress will be confirmed!

Become a better leader today

To learn about six-month packages starting at \$2,950
email Don@MakeMeABetterLeader.com